

TRAVEL POLICY

PrismaTibro AB's objective is that travel shall be conducted in a sustainable manner for both our employees and our environment.

WE SHALL

- Follow applicable legislation.
- Consider which mode of transport is most appropriate for the planned trip, based on the following steps:
 1. Is the trip necessary, or can the matter be handled digitally?
 2. Is it possible to travel by public transport — primarily by train?
 3. Is a pool car available, or do you have a company car?
 4. Can you use your private car?
 5. If the distance is so great that the time required becomes unreasonable, air travel should be considered.
- Consider whether accommodation is needed in connection with the trip to ensure safe travel.

GOAL

- By 2027, 50% of our business travel shall be fossil-free.

RESPONSIBILITY

Company management.

Employees are expected to act in accordance with the policy.

Tibro 2026-03-01



Malin Buss, CEO