

HEALTH & SAFETY POLICY

Workplace safety at PrismaTibro is a strategic concern that also impacts both our security and competitiveness. The work environment encompasses the entire operation, all equipment, and all premises, taking into account the physical, social, and psychological aspects of work for all employees. Through a favorable work environment, the operational objectives can be achieved, and the aspiration is for the company to be perceived as an exemplary employer, thereby attracting and retaining exceptional personnel. We regard workplace safety as a profitable investment in achieving high job satisfaction and motivation, as well as reducing absenteeism among our employees.

WE SHALL

- Systematically address occupational health and safety issues as an integral part of our operation.
- Prevent and undertake early measures to eliminate health or accident risks.
- Annually assess which Occupational Health and Safety Regulations (AFS) pertain to us and adapt accordingly.
- Establish and maintain a positive work environment within the organization.
- Ensure that the work environment is both secure and conducive to the individual employee's development.
- Ensure that every employee finds satisfaction in their work.
- Systematically minimize work-related risks and invest in activities aimed at enhancing the well-being and efficiency of our workforce.

GOALS

- Employee surveys will be conducted and evaluated annually.
- Psychosocial work environment rounds will be carried out and reviewed once a year.

RESPONSIBILITY

The company's executive team is committed to systematic occupational health and safety practices in accordance with current occupational health and safety legislation.

Tibro, September 19, 2023


Malin Buss, MD